An Australian Government Initiative

INDIAN OCEAN TERRITORIES
Regional Development Organisation
Australia

Expression of Interest: IOT RDO COMMITTEE MEMBER (One-Year Term from 1 October 2025)

Date of Issue:	Monday 30 June 2025
EOI Closing Date:	Monday 15 September 2025
Contact for inquiries:	Carolin Buncle, Carolin.buncle@iotrdo.com.au

The Indian Ocean Territories Regional Development Organisation Inc. (IOT RDO) is seeking **two (2)** new Committee members to replace outgoing members from the Cocos (Keeling) Islands. This is an exciting opportunity to contribute to regional development and support positive change across the Indian Ocean Territories.
Individuals from culturally diverse backgrounds are strongly encouraged to apply.

What's in this Pack

1. Role Overview and Accountabilities
2. Selection Criteria and Assessment Process
3. How to Apply & Application Form

1. Role Overview and Accountabilities

As a member, you will:

- Contribute to a high-performing, collaborative Committee.
- Support the Chair in identifying opportunities and attracting investment.
- Leverage your networks to advocate for regional priorities.
- Provide insights into the economic, social, cultural, and environmental landscape of your community.
- Promote and uphold strong governance, planning, and reporting aligned with the IOT RDO's strategic goals.

Committee members are accountable to:

- **The Chair** – for contributing to Committee activities and priorities.
- **The Community** – for championing initiatives that meet regional needs.
- **Funding Providers** – for ensuring outcomes are delivered efficiently, effectively, and transparently under the IOT RDO Funding Agreement(s) and the Regional Development Australia Charter (draft, July 2023).

2. Selection Criteria and Assessment Process

Applicants will be assessed on merit and should demonstrate the below capabilities. The selection process will also consider representation across the IOT region, including:

- Geographic coverage
- Cultural diversity
- Demographic profile
- Gender balance
- Age ranges
- Diversity of skills and experience

Key Criteria:

1. **Leadership and Governance**
   Proven experience in leadership roles and an understanding of governance and decision-making processes.
2. **Delivery Focus**
   A track record of achieving outcomes in complex or high-performing environments.
3. **Business Acumen**
   A background in business, government, or not-for-profit sectors, with a track record of sound strategic judgment.
4. **Stakeholder Engagement**
   Ability to work with diverse stakeholders and build productive relationships.
5. **Representational Skills**
   Strong communication skills and confidence in representing your community and region.
6. **Commitment to the Region**
   Strong connection to the Indian Ocean Territories, with insight into regional challenges and opportunities.

3. How to Apply & Application Form

To apply, please submit:

- A completed Application Form
- A brief Curriculum Vitae (CV)

Email your application to: rdo@indianoceanterritories.com.au

Applications close: Monday, 15 September 2025
Early submissions are encouraged.

Once submitted, you will receive confirmation via email. If not received within five business days, please contact: carolin.buncle@iotrdo.com.au.

Selection process

1. Review of applications (interviews may be conducted)
2. Referee and other checks as required
3. Final selection by the Chair
4. Applicants advised of the outcome via email

We thank you for your interest in supporting the IOT region and look forward to your application.